

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47
0001 AA02	Administrative Assistant – Level II	HR	\$81.55	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54
0001 AB01	Application Engineer – Level I	HR	\$92.99	\$95.78	\$98.65	\$101.61	\$104.66	\$107.80
0001 AB02	Application Engineer – Level II	HR	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001 AC01	Application Programmer – Level I	HR	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96	\$100.90
0001 AC02	Application Programmer – Level II	HR	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50	\$113.82
0001 AC03	Applications Programmer – Level III	HR	\$120.68	\$124.30	\$128.03	\$131.87	\$135.82	\$139.90
0001 AD00	Application Systems Analyst	HR	\$108.18	\$111.43	\$114.77	\$118.22	\$121.76	\$125.41
0001 AE00	Biostatistician	HR	\$135.55	\$139.61	\$143.80	\$148.11	\$152.56	\$157.13
0001 AF01	Business Analyst – Level I	HR	\$79.45	\$81.83	\$84.29	\$86.82	\$89.42	\$92.10
0001 AF02	Business Analyst – Level II	HR	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84
0001 AF03	Business Analyst – Level III	HR	\$110.46	\$113.77	\$117.18	\$120.70	\$124.32	\$128.05
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63	\$117.04
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$129.68	\$133.57	\$137.58	\$141.71	\$145.96	\$150.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$179.20	\$184.58	\$190.12	\$195.82	\$201.70	\$207.75
0001 AH00	Chief Information Security Officer	HR	\$240.60	\$247.82	\$255.25	\$262.91	\$270.80	\$278.92
0001 AI00	Communications Hardware Specialist	HR	\$89.76	\$92.45	\$95.23	\$98.08	\$101.02	\$104.06
0001 AJ00	Communications Network Manager	HR	\$130.65	\$134.57	\$138.61	\$142.76	\$147.05	\$151.46
0001 AK00	Communications Software Specialist	HR	\$107.31	\$110.53	\$113.84	\$117.26	\$120.77	\$124.40
0001 AL00	Communications Specialist	HR	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03	\$111.27
0001 AM00	Computer Data Librarian	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0001 AN00	Computer Scientist	HR	\$162.92	\$167.80	\$172.84	\$178.02	\$183.36	\$188.87
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.32	\$89.94	\$92.63	\$95.41	\$98.28	\$101.22
0001 AO02	Computer Security System Specialist – Level II	HR	\$106.87	\$110.07	\$113.38	\$116.78	\$120.28	\$123.89
0001 AO03	Computer Security System Specialist – Level III	HR	\$136.75	\$140.85	\$145.08	\$149.43	\$153.91	\$158.53
0001 AP01	Computer Systems Analyst – Level I	HR	\$88.15	\$90.79	\$93.52	\$96.32	\$99.21	\$102.19
0001 AP02	Computer Systems Analyst – Level II	HR	\$103.16	\$106.26	\$109.45	\$112.73	\$116.11	\$119.60

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0001 AP03	Computer Systems Analyst – Level III	HR	\$128.39	\$132.24	\$136.21	\$140.29	\$144.50	\$148.84
0001 AQ00	Configuration Management Specialist	HR	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55	\$128.29
0001 AR01	Cost Analyst – Level I	HR	\$77.03	\$79.34	\$81.72	\$84.17	\$86.70	\$89.30
0001 AR02	Cost Analyst – Level II	HR	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21
0001 AS00	Data Entry Clerk	HR	\$41.27	\$42.51	\$43.79	\$45.10	\$46.45	\$47.85
0001 AT00	Data Security Specialist	HR	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81	\$122.37
0001 AU00	Data Standardization Specialist	HR	\$126.21	\$130.00	\$133.90	\$137.92	\$142.06	\$146.32
0001 AV00	Database Administrator	HR	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55	\$128.29
0001 AW01	Database Management Specialist – Level I	HR	\$84.90	\$87.44	\$90.07	\$92.77	\$95.55	\$98.42
0001 AW02	Database Management Specialist – Level II	HR	\$101.35	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49
0001 AW03	Database Management Specialist – Level III	HR	\$125.61	\$129.37	\$133.26	\$137.25	\$141.37	\$145.61
0001 AX01	Database Specialist – Level I	HR	\$88.46	\$91.12	\$93.85	\$96.67	\$99.57	\$102.56
0001 AX02	Database Specialist – Level II	HR	\$102.94	\$106.03	\$109.21	\$112.48	\$115.86	\$119.33
0001 AX03	Database Specialist – Level III	HR	\$120.16	\$123.76	\$127.48	\$131.30	\$135.24	\$139.30
0001 AY00	Data Warehousing Administrator	HR	\$117.57	\$121.10	\$124.73	\$128.47	\$132.33	\$136.30
0001 AZ00	Data Warehouse Analyst	HR	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49	\$121.02
0001 BA00	Data Warehouse Programmer	HR	\$131.64	\$135.59	\$139.66	\$143.85	\$148.16	\$152.61
0001 BB00	Disaster Recovery Specialist	HR	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95	\$161.66
0001 BC01	Document Control Specialist – Level I	HR	\$53.57	\$55.18	\$56.84	\$58.54	\$60.30	\$62.11
0001 BC02	Document Control Specialist - Level II	HR	\$57.31	\$59.03	\$60.80	\$62.63	\$64.50	\$66.44
0001 BC03	Document Control Specialist – Level III	HR	\$61.05	\$62.88	\$64.77	\$66.71	\$68.71	\$70.77
0001 BD01	Document Support Specialist – Level I	HR	\$66.34	\$68.33	\$70.38	\$72.49	\$74.66	\$76.90
0001 BD02	Document Support Specialist – Level II	HR	\$80.07	\$82.47	\$84.94	\$87.49	\$90.12	\$92.82
0001 BE00	Duplicating Machine Operator	HR	\$44.74	\$46.08	\$47.46	\$48.89	\$50.35	\$51.86
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$141.18	\$145.42	\$149.78	\$154.28	\$158.90	\$163.67
0001 BG00	Electronic Meeting Technographer	HR	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18	\$72.28
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$158.36	\$163.11	\$168.00	\$173.04	\$178.23	\$183.58
0001 BI00	Facilitator	HR	\$119.90	\$123.50	\$127.20	\$131.02	\$134.95	\$139.00

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0001 BJ00	Financial Analyst – IT	HR	\$96.44	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81
0001 BK01	Functional Analyst – Level I	HR	\$94.95	\$97.80	\$100.73	\$103.75	\$106.86	\$110.07
0001 BK02	Functional Analyst – Level II	HR	\$131.40	\$135.35	\$139.41	\$143.59	\$147.90	\$152.33
0001 BL01	General Clerk – Level I	HR	\$41.27	\$42.51	\$43.79	\$45.10	\$46.45	\$47.85
0001 BL02	General Clerk – Level II	HR	\$48.08	\$49.52	\$51.01	\$52.54	\$54.12	\$55.74
0001 BL03	General Clerk – Level III	HR	\$59.64	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 BN00	Graphical User Interface Designer	HR	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86
0001 BO00	Graphics Specialist	HR	\$80.28	\$82.69	\$85.17	\$87.73	\$90.36	\$93.07
0001 BP00	Hardware Draftsman	HR	\$69.48	\$71.56	\$73.71	\$75.92	\$78.20	\$80.54
0001 BQ01	Hardware Installation Technician – Level I	HR	\$71.51	\$73.66	\$75.87	\$78.15	\$80.49	\$82.91
0001 BQ02	Hardware Installation Technician – Level II	HR	\$86.02	\$88.60	\$91.26	\$94.00	\$96.82	\$99.72
0001 BR00	Hardware Specialist – Information Technology	HR	\$128.44	\$132.30	\$136.27	\$140.35	\$144.56	\$148.90
0001 BS00	Help Desk Manager	HR	\$118.61	\$122.16	\$125.83	\$129.60	\$133.49	\$137.50
0001 BT00	Help Desk Specialist	HR	\$71.41	\$73.56	\$75.76	\$78.04	\$80.38	\$82.79
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.37	\$41.58	\$42.83	\$44.12	\$45.44	\$46.80
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$50.19	\$51.69	\$53.24	\$54.84	\$56.49	\$58.18
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$62.70	\$64.58	\$66.52	\$68.52	\$70.57	\$72.69
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$170.74	\$175.86	\$181.14	\$186.57	\$192.17	\$197.93
0001 BW01	Information Engineer – Level I	HR	\$89.44	\$92.13	\$94.89	\$97.74	\$100.67	\$103.69
0001 BW02	Information Engineer – Level II	HR	\$114.26	\$117.69	\$121.22	\$124.86	\$128.60	\$132.46
0001 BX00	Information Resource Management Analyst	HR	\$85.52	\$88.08	\$90.72	\$93.45	\$96.25	\$99.14
0001 BY00	Information Systems Training Specialist	HR	\$117.19	\$120.70	\$124.32	\$128.05	\$131.90	\$135.85
0001 BZ00	IT Policy/Legislative Specialist	HR	\$157.71	\$162.44	\$167.31	\$172.33	\$177.50	\$182.82
0001 CA00	IT Strategic/Capital Planner	HR	\$162.92	\$167.80	\$172.84	\$178.02	\$183.36	\$188.87
0001 CB00	Knowledge Management Specialist	HR	\$113.40	\$116.80	\$120.30	\$123.91	\$127.63	\$131.46
0001 CC00	Librarian	HR	\$72.99	\$75.18	\$77.43	\$79.76	\$82.15	\$84.61
0001 CD00	Librarian Technician	HR	\$81.95	\$84.41	\$86.94	\$89.55	\$92.23	\$95.00

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$59.52	\$61.30	\$63.14	\$65.04	\$66.99	\$69.00
0001 CF00	Modeling and Simulation Specialist	HR	\$133.07	\$137.06	\$141.17	\$145.41	\$149.77	\$154.26
0001 CG00	Network Administrator	HR	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12	\$114.45
0001 CH00	Network Draftsman	HR	\$69.48	\$71.56	\$73.71	\$75.92	\$78.20	\$80.54
0001 CI01	Network Installation Technician – Level I	HR	\$71.51	\$73.66	\$75.87	\$78.15	\$80.49	\$82.91
0001 CI02	Network Installation Technician – Level II	HR	\$84.36	\$86.89	\$89.49	\$92.18	\$94.94	\$97.79
0001 CJ00	Network Support Technician	HR	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36	\$117.79
0001 CK00	Operations Manager	HR	\$139.86	\$144.05	\$148.37	\$152.82	\$157.41	\$162.13
0001 CL00	Procurement Product Specialist	HR	\$100.71	\$103.73	\$106.84	\$110.05	\$113.35	\$116.75
0001 CM00	Program Administration Specialist	HR	\$110.05	\$113.35	\$116.75	\$120.26	\$123.86	\$127.58
0001 CN00	Program Analyst	HR	\$145.65	\$150.02	\$154.52	\$159.16	\$163.93	\$168.85
0001 CO00	Program Manager	HR	\$190.28	\$195.99	\$201.87	\$207.92	\$214.16	\$220.58
0001 CP00	Project Control Specialist	HR	\$94.64	\$97.48	\$100.41	\$103.42	\$106.52	\$109.72
0001 CQ00	Project Leader	HR	\$158.02	\$162.76	\$167.64	\$172.67	\$177.85	\$183.19
0001 CR01	Project Manager – Level I	HR	\$106.50	\$109.69	\$112.98	\$116.37	\$119.86	\$123.46
0001 CR02	Project Manager – Level II	HR	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.20
0001 CR03	Project Manager – Level III	HR	\$173.56	\$178.77	\$184.13	\$189.66	\$195.35	\$201.21
0001 CS00	Public Health Analyst	HR	\$95.15	\$98.01	\$100.95	\$103.97	\$107.09	\$110.31
0001 CT00	Quality Assurance Analyst	HR	\$94.94	\$97.78	\$100.72	\$103.74	\$106.85	\$110.06
0001 CU00	Quality Assurance Manager	HR	\$114.69	\$118.13	\$121.67	\$125.32	\$129.08	\$132.96
0001 CV00	Quality Assurance Specialist	HR	\$80.81	\$83.24	\$85.73	\$88.30	\$90.95	\$93.68
0001 CW00	Records Management Specialist	HR	\$58.81	\$60.57	\$62.39	\$64.26	\$66.19	\$68.17
0001 CX00	Scanner Operator	HR	\$45.36	\$46.72	\$48.12	\$49.56	\$51.05	\$52.58
0001 CY00	Scientific Data Analyst	HR	\$135.76	\$139.83	\$144.03	\$148.35	\$152.80	\$157.38
0001 CZ01	Subject Matter Expert – Level I	HR	\$241.12	\$248.35	\$255.80	\$263.48	\$271.38	\$279.52
0001 CZ02	Subject Matter Expert – Level II	HR	\$261.97	\$269.83	\$277.93	\$286.27	\$294.85	\$303.70
0001 CZ03	Subject Matter Expert – Level III	HR	\$298.46	\$307.42	\$316.64	\$326.14	\$335.92	\$346.00
0001 DA01	System Administrator – Level I	HR	\$69.53	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61

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0001 DA02	System Administrator – Level II	HR	\$85.08	\$87.63	\$90.26	\$92.97	\$95.76	\$98.63
0001 DA03	System Administrator – Level III	HR	\$114.07	\$117.49	\$121.02	\$124.65	\$128.39	\$132.24
0001 DB01	Systems Architect – Level I	HR	\$146.20	\$150.59	\$155.11	\$159.76	\$164.55	\$169.49
0001 DB02	Systems Architect – Level II	HR	\$183.86	\$189.38	\$195.06	\$200.91	\$206.94	\$213.15
0001 DC01	Systems Engineer – Level I	HR	\$90.70	\$93.43	\$96.23	\$99.12	\$102.09	\$105.15
0001 DC02	Systems Engineer – Level II	HR	\$126.54	\$130.34	\$134.25	\$138.27	\$142.42	\$146.70
0001 DC03	Systems Engineer – Level III	HR	\$179.16	\$184.53	\$190.07	\$195.77	\$201.64	\$207.69
0001 DD00	System Operator	HR	\$56.49	\$58.18	\$59.93	\$61.73	\$63.58	\$65.49
0001 DE00	System Programmer	HR	\$91.27	\$94.01	\$96.83	\$99.73	\$102.72	\$105.80
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.25	\$70.30	\$72.41	\$74.58	\$76.82	\$79.12
0001 DF02	Technical Writer/Editor – Level II	HR	\$85.80	\$88.37	\$91.02	\$93.75	\$96.57	\$99.46
0001 DF03	Technical Writer/Editor – Level III	HR	\$103.87	\$106.99	\$110.20	\$113.51	\$116.91	\$120.42
0001 DG01	Telecommunications Engineer – Level I	HR	\$100.78	\$103.80	\$106.92	\$110.12	\$113.43	\$116.83
0001 DG02	Telecommunications Engineer - Level II	HR	\$139.97	\$144.17	\$148.49	\$152.95	\$157.54	\$162.26
0001 DH01	Telecommunications Specialist – Level I	HR	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05	\$99.96
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.02	\$106.11	\$109.29	\$112.57	\$115.95	\$119.43
0001 DI00	Test Engineer	HR	\$102.61	\$105.69	\$108.86	\$112.13	\$115.49	\$118.96
0001 DJ00	Training Manager	HR	\$89.58	\$92.27	\$95.03	\$97.89	\$100.82	\$103.85
0001 DK01	Training Specialist – Level I	HR	\$77.68	\$80.01	\$82.41	\$84.89	\$87.43	\$90.06
0001 DK02	Training Specialist – Level II	HR	\$96.44	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81
0001 DL00	Web Content Administrator	HR	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0001 DM00	Web Designer	HR	\$135.55	\$139.61	\$143.80	\$148.11	\$152.56	\$157.13
0001 DN00	Web Project Manager	HR	\$131.26	\$135.19	\$139.25	\$143.43	\$147.73	\$152.16
0001 DO00	Web Software Developer	HR	\$113.53	\$116.94	\$120.44	\$124.06	\$127.78	\$131.61
0001 DP00	Webmaster	HR	\$130.35	\$134.26	\$138.28	\$142.43	\$146.70	\$151.11
0001 DQ00	Wide Area Network Administrator	HR	\$109.04	\$112.31	\$115.68	\$119.15	\$122.72	\$126.41